



**DURAMATIC  
PRODUCTS**  
JOB ANNOUNCEMENT

**JOB TITLE:** Heat Treat Operators  
**REPORTS TO:** Heat Treat Supervisor

**ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.**

- Run heat treat lines assigned.
- Meet hourly production rates expected in heat treat department.
- Inspect items manufactured during production run.
- Record inspection information in the SPC computer.
- The operator may be required to use a hardness tester, bend tester, and grinder to check blade hardness.
- Must learn to operate all measuring and test equipment used in the department, and be responsible for the upkeep of the equipment in his/her work area.
- Must maintain a clean workstation.
- Must follow all safety requirements at all times and follow written procedures.
- Must be willing to receive any cross training that you may be selected for in other departments.

**REQUIREMENTS:**

Basic math skills, literacy, ability to follow work instructions, and must possess superior motor skills.

Ability to read flow charts and learn to use various measuring and test equipment. Must become proficient in the use of machinery before the end of the training period.

All operators are required to be punctual, conscientious, and honest while performing their tasks.

The new operator will start out on day shift for training from 7:00 AM until 3:30 PM Monday through Friday until trained to operate all heat treat lines. When completely trained you will be moved to either 1st or 2nd shift depending on the need at that time. Our 1st shift works Monday – Thursday from 6am to 4:30pm, and every other Friday. Our 2nd shift works Monday – Thursday from 4:30pm to 3:00am, and every other Friday. Some weekends and/or mandatory overtime is required.

Starting pay is \$16.50 per hour. If hired to work 2nd shift you will also receive a \$1.00 per hour shift differential.

To apply, please visit [www.rotarycorp.com/jobopportunities](http://www.rotarycorp.com/jobopportunities) or email your application or resume to [hr@rotarycorp.com](mailto:hr@rotarycorp.com).